

# MMFA

Montgomery Museum of Fine Arts

## Head of Learning + Programs

**Reports to:** Museum Director

**Status:** Full-time

The Head of Learning + Programs leads a team of four museum educators to realize the MMFA strategic plan's priority of designing and delivering a new, comprehensive education and engagement plan for learners across their lifespans via multiple platforms including: on-site and virtual programs, the Museum's interactive learning center, changing exhibitions, and permanent collection installations.

### Responsibilities

- Design and deliver a new, comprehensive education and engagement plan for learners across their lifespans. This includes on-site and in-community, and digital platforms for learners across their lifespans including early childhood development, K-12 formal education and adjacent programs, career prep and higher education, community engagement, and informal/life learning.
- Develop and implement resonant, viewer-centered interpretive frameworks and content delivery systems (actual and virtual) for the permanent collection and changing exhibitions.
- Guide the evolution and activities of the Museum's interactive learning center, ArtWorks. This includes the development and implementation of a comprehensive rethink/refresh of the center.
- Lead and manage four or more direct reports and their teams including volunteers and contracted museum educators, creating a collaborative, growth-minded work culture and work products informed by current research and best practices in museums and other relevant learning settings.
- Plan and manage the group's budget and fulfill other administrative responsibilities.
- Serve on the Museum's management team.
- Other duties as assigned.

### Experience and Skills

- Extensive experience and education in museum education/studies, arts administration, or other relevant areas of study and service.
- Well-developed appreciation for the transformative power of the arts in peoples' lives.
- Hard-wired to understand and present projects in the context of relevant thinking/theories and practices.
- Exquisite oral and written communication skills in both learning and management settings.
- Committed to reflective practice and coaching/mentoring others to same.
- Embrace of empathy and understanding of others' perspectives.
- Knowledge and acceptance of self and demonstrated commitment to personal and professional growth.

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- Exceptional change management skills, strategic planning skills, creative and critical thinking skills, problem solving skills, project management skills.
- Keen organizational and multitasking strategies and tactics.
- Abiding appreciation for generosity and transparency, grit and aspiration.
- Deep-seated fascination with imagination, humor, and whimsy!

**Work Schedule and Compensation**

- This position is roughly 40 hours per week
- Available to work Monday through Friday plus weekends and evenings as needed.
- Pay starts at \$70K/year (City's base pay to be supplemented by the MMFA Association).

The best fit for this position will be a seasoned arts/museum educator *and* strategic manager/leader who embraces and embodies the work culture to which we aspire: at the MMFA, we deliver on the promises of our mission and vision as leaders and contributors operating at every level, always aiming for the greatest good via clear and open communication. MMFA work structures are crafted and cultivated to draw out the collective's creative best. Individuals and working groups are charged with the responsibility to be: aspirational change agents, intellectually playful critical thinkers, resourceful problem-solvers, reflective practitioners, generous contributors, and insightful colleagues whose identities and experiences mirror those of the public who put their trust in us.